

ACES ACADEMIES TRUST

Minutes of the MAT Meeting held on Wednesday 12 September at 5.30 pm - Community Reception Meeting Room, Hinchingsbrooke School

Present:	
Chair:	Brian Message (BM)
CEO:	Andrew Goulding (AEG)
Finance Director:	Dave McMillan (DRM)
Directors:	Paul Fenney, Bev Curtis, Robin Gildersleeve, Gary Weston
Members:	Charles Glanville
In attendance:	Anna Nightingale, Vice Principal - Hinchingsbrooke School

1.	Welcome and Minutes of the last Meeting (BM)
	Apologies were received by Cliff Fluet. The minutes of the last meeting were agreed and signed off by the Chair.
2.	GCSE & A Level exam results review (AN)
	Performance data had been circulated to Directors ahead of the meeting for both Cromwell and Hinchingsbrooke. AN informed directors of the 2018 results for both GCSE and A Level for Hinchingsbrooke School. AN advised that nationally English percentages went down but HBK's results were up. However, Maths was below national figures by 1%. A plan is in place for Head of Maths and Head of English to work more closely to improve consistency for students' results in the two subjects. Results for subjects involving coursework did not do so well. AN went through case studies for students who achieved success in challenging circumstances. AN added that the A Level results were better than predicted but there was still more work to do on Sixth Form results.
3.	CEO Report
	AEG informed directors of a dip in retention of Sixth Form students (going from Year 12 to 13). AEG explained there is a financial penalty for lack of retention. Currently there are 403 students in Sixth Form compared to 420 last year which will impact next year. There are now more rigorous procedures in place for who is allowed to attend Sixth Form. 8 students restarted Year 12 due to not getting the results they needed. AEG advised that a discussion has already taken place with SLT about how to market the Sixth Form and a quote has been received for a new brochure. It was felt the cost of the quote was high and to consider doing it in house. AEG is also receiving quotes for a marketing brochure for ACES.
4.	Future Strategy for ACES
	BM stated at the last meeting, a number of options were explored on how to expand the MAT. AEG is continuing a dialogue with a school from Leighton Buzzard but felt that decisions were unlikely to be made imminently about them joining a MAT. AEG will continue to stay in touch. AEG is in the process of producing a marketing brochure for the MAT. Feeder primary schools have been contacted to set up meetings. AEG advised of a possible link with the Cambridge Academy for Science and CAST, the former UTC, now part of Parkside Federation. Directors encouraged AEG to open a dialogue with Parkside as they appear to have similar ambitions in working closely with local businesses. AEG would like to continue to employ a super SENDCo to support the growing MAT. AEG waiting for feedback from the Chair of St Ivo. A discussion followed about GMC Academy Trust and BM to make contact with Chair. Document to be put together as soon as possible to look at possible options within a geographical zone.

Signed
Date


Nov 6.18

	Document to be produced on principles of growth.
5.	Appointment of Board Directors
	<p>RG is to step down as a director due to work/life balance. He thought it was a very exciting time for the MAT but, due to time commitments, feels unable to continue. He expressed an interest in helping to find a replacement and has sent details of 2 possible candidates to BM/AEG. He will stay until October.</p> <p>DRM to contact DfE to enquire about Directors' services to the Board of Academies.</p> <p>BJC has accepted the appointment of Vice Chair for a year and all directors were in agreement.</p>
6.	Income generation
	<p>Possible income generators were discussed to ensure that the MAT was optimising its after school and sports activities. However these have recently been renegotiated and is too early to explore again.</p> <p>Adult Education is a possibility.</p> <p>Parental contributions.</p> <p>Further thoughts should be circulated via email outside the meeting.</p>
7.	AOB and date of next meeting
	<p>DRM referred to Teachers Pay and advised that if the DfE proposed payrises are implemented, this will add £80,000 to this year's budget. DRM added that this has not yet been finalised and no information has been released to confirm whether there will be any reimbursement.</p> <p>The date of the next meeting will be Tuesday 6th November, 5.30 pm. Proposed future dates to be emailed to Directors.</p>

Meeting finished at 8.00 pm.